



Ready to Make a Difference! Apply for Inclusive Excellence Instruction Specialist Today

Cal Poly, San Luis Obispo is seeking a very dedicated, passionate, current or former faculty member for the role of **Inclusive Excellence Instruction Specialist**. This specialist will provide leadership to faculty, departments, colleges, and the Center for Teaching, Learning, and Technology (CTLT) staff to support instructional improvements to achieve campus diversity and inclusivity goals.

***Cal Poly is committed to the inclusive excellence model and to meeting diversity learning objectives across the curriculum.**

For more information, please email Mary Lou Youngblood, Executive Recruiter, mayoungb@calpoly.edu.

The Position

This position provides expertise and scholarship-informed guidance in efforts to strengthen and enhance inclusivity and diversity related issues in teaching and learning, including the co-curriculum. The Inclusive Excellence Instruction Specialist works with faculty from across the campus and draws from best practices to determine methods to help faculty assess their progress in teaching and supporting student learning. To do so, the individual in this position will assist colleges, departments, and individual faculty members with aspects of diversity and inclusivity in their disciplines. The Inclusive Excellence Instruction Specialist collaborates with units and individuals involved with campus diversity initiatives as well. The individual also collaborates with peers throughout the CSU and around higher education to identify methods for improving effectiveness in support of diversity and inclusivity.

The candidate will hit the ground running in this role by starting with the current ongoing initiatives on campus some of which include:

- **IDEA Project (Institute for Diversity in Education and Advocacy)**
IDEA is a collaborative environment for faculty to engage in furthering Cal Poly's Diversity Imperatives to "enhance campus climate" and "exemplify inclusive excellence in learn by doing, scholarship, teaching, and learning" (Cal Poly Diversity Strategic Framework).
- **Book Circles**
The CTLT hosts book circles throughout the academic year and during summers. They are open to all Cal Poly faculty and staff. Selected books draw from a broad array of thoughtful and inspiring educational literature. These are opportunities to enrich knowledge about timely and significant topics related to higher education while engaging with colleagues on campus.

- **Workshops by Request**

Workshops by Request are designed to provide Cal Poly instructors with opportunities to engage with high-priority teaching and learning-related topics. The workshops are research-informed sessions that provide guidance on putting concepts into practice to make real differences in instructional effectiveness and student learning.

- **Faculty Showcases**

These social and informative gatherings allow colleagues from across the disciplines to share how they are enhancing teaching and learning through the use of progressive pedagogy, academic and popular technology, and the latest advances in the learning sciences.

To be the successful candidate in the first year, you will have demonstrated competency in key areas, including:

- Successful planning and execution of initiatives for which you had primary responsibility
- Demonstration of existing expertise and generating new areas of expertise
- Ability to connect to programs that you create and that have already been in existence at the CTLT
- Continuously showed initiatives in bringing in new ideas
- Strong communication skills
- Comfort with ambiguity
- Organizational savvy
- Connection with Participants: Positive feedback from all participants involved with the initiatives will be an extremely significant factor whether you are successful or not.

Education and Experience

The position also requires that you have a PhD or terminal degree from an accredited university in an academic discipline as well as a minimum of 3 years (or equivalent) teaching at the university level. Curriculum and instructional education is a desire for this role.

The Benefits

As part of the CSU system, Cal Poly offers a very generous benefits package, including the following:

- Enrollment in CalPERS (Public Employee Retirement System)
- Health, dental, and vision insurance at competitive rates or no cost to employee
- Program to allow employee or select family members to attend classes at any of the CSUs for reduced fees
- More information is available on our benefits page <https://afd.calpoly.edu/hr/benefits/>

The Manager

This position reports to the Director of the Center for Teaching, Learning, and Technology. Learn more about the Director here: <http://ctlr.calpoly.edu/patrick-osullivan> and the whole team here: <http://ctlt.calpoly.edu/team>

CTLT

Center for Teaching, Learning & Technology

The Center for Teaching, Learning & Technology is Cal Poly's teaching support team serving the entire campus. Our purpose is to provide all Cal Poly educators with the information and support they need to develop the skills and knowledge to accelerate their journey toward teaching excellence.

We provide a broad range of programming and services in support of Cal Poly's "Learn By Doing" philosophy updated for the 21st Century. Our support opportunities are scholarship-informed, designed to model effective instruction practices, tailored to the realities of educators' priorities and needs, and focused on well-defined outcomes that can be put into practice. We offer confidential consultations and customized programming. We welcome collaborations with colleges, departments, and faculty cohorts to help develop effective responses to teaching and learning opportunities and challenges.

To Learn more about the center, click on this link: <http://ctl.t.calpoly.edu/about-us>

Cal Poly - U.S. News Names Cal Poly Best in the West for 24th Consecutive Year

Cal Poly is ranked as the No. 1 public, master's-level university in the West by U.S. News & World Report's America's Best Colleges guidebook again this year – a ranking awarded to Cal Poly every year since 1993.

The 2017 guidebook lists Cal Poly in a tie with Saint Mary's College for ninth place overall in the West of regional universities, public and private. This is up from 10th place last year.

"Our continued inclusion in the prestigious U.S. News rankings is a testament to the Cal Poly community's unwavering passion for providing the best possible Learn by Doing experience for all of our students," said Cal Poly President Jeffrey D. Armstrong. "Only through our faculty's innovation and dedication to Learn by Doing; our staff members' commitment to daily excellence; and our alumni, industry and friends' support are we able to help our students become the industry and community leaders of tomorrow."

San Luis Obispo

On January 27, 2011, Oprah named San Luis Obispo **AMERICA'S HAPPIEST CITY**. Take a sneak peek of the town you too can seek happiness in. <http://www.oprah.com/oprahshow/Happiest-City-in-America-San-Luis-Obispo-Video>